The Telford Park School

Careers Delivery Plan 2026/27

Planned careers events and activities by year group and half-term, with the Gatsby Benchmarks each one addresses

Year group	Autumn term		Spring term		Summer term	
	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Year 7	• Careers launch assembly • Introduce Careers Leader and careers support • Careers roadmap • Strengths/interests activity • Unifrog introduction • Career of the Week • Future Skills Questionnaire baseline Gatsby: **GB1, GB3**	• LMI display board • Introductory local LMI activity • Skills Builder activity Gatsby: **GB2, GB5**	• Careers in My Subject lessons/slides • Stereotype-challenging activity – Guess my job (careers day) • Employer encounter (careers day) • Subject skills mapping • Careers Fair Gatsby: GB2, **GB3, GB4, GB5, GB7**	• Introductory pathways session covering FE, HE, apprenticeships and technical routes • Provider video/talk • Pathway matching activity • Careers Fair • Pupil voice Gatsby: **GB7**	• Employer Q&A • Workplace insight or virtual workplace tour • Employer-led problem-solving challenge Gatsby: **GB5, GB6**	• Career passport/Unifrog update • Future Skills Questionnaire • Pupil voice • Careers reflection activity • Celebrate careers learning Gatsby: **GB1, GB3**
Year 8	• Skills Builder self-assessment • Unifrog interests/skills activity • Careers goal-setting • Career of the Week • Revisit careers entitlement Gatsby: **GB1, GB3**	• Industry spotlight assemblies • Local growth-sector investigation • Compare three roles using LMI • LMI display board Gatsby: **GB2, GB5**	• Careers in My Subject activities • STEM/creative/enterprise challenge (careers day) • Employer encounter (careers day) • Careers Fair Gatsby: GB2, **GB3, GB4, GB5, GB7**	• College/FE introduction • Apprenticeship and T Level awareness • Provider encounter • Pathway research challenge • Careers Fair • Pupil voice Gatsby: **GB2, GB7**	• Workplace visit/industry experience • Sports work-experience programme where appropriate • Virtual workplace alternative • Pre-brief and debrief Gatsby: **GB5, GB6**	• Careers carousel • Diverse role-model/alumni Q&A • Careers passport update • Pupil voice • Future Skills Questionnaire Gatsby: **GB1, GB3, GB5**
Year 9	• Unifrog profiling • Aspiration activity • Career passport • Targeted guidance/group sessions for priority pupils • Career of the Week Gatsby: **GB1, GB3, GB8**	• Industry spotlight • Employer encounter assembly • Salary/growth/route comparison • LMI display board Gatsby: **GB2, GB4, GB5**	• Options careers lessons • Careers in My Subject options links • Options evening careers/LMI stand • Parent information • Subject-career displays • Planning for the future (careers day) • Careers Fair Gatsby: GB2, **GB3, GB4, GB5, GB7**	• FE/college encounter • Apprenticeship workshop • T Level session • HE/Uni Connect introduction • Pathway comparison activity • Careers Fair • Pupil voice Gatsby: **GB7**	• Workplace taster/visit • Employer project • Sector-specific experience • Virtual alternative • Pre/post reflection Gatsby: **GB5, GB6**	• Work-experience introduction • Workplace expectations • CV starter • Skills audit • Career passport update • FSQ/pupil voice Gatsby: **GB1, GB3, GB6**
Year 10	• Work-experience launch • Placement preferences • Career of the Week • Workplace conduct • Health and safety/expectations • CV workshop • Employer preparation session Gatsby: **GB3, GB5, GB6**	• College/sixth-form encounters • Apprenticeship/T Level workshop • Professional communication activity • Local LMI session • Unifrog research • LMI display board Gatsby: **GB2, GB7**	• Mock interviews • Employer CV/application workshop • STEM or enterprise project (careers day) • Employer encounter • Curriculum-linked employer challenge • Careers Fair Gatsby: GB2, **GB3, GB4, GB5, GB7**	• Structured work-experience placement • Individual goal setting • SEND/priority learner planning • Careers Fair • Pupil voice Gatsby: **GB3, GB6**	• Supported/virtual alternatives where needed • Employer evaluation • Pupil diary/reflection Gatsby: **GB5, GB6**	• Work-experience debrief • Skills reflection • Careers fair • Post-16 research • Career passport update • FSQ/pupil voice Gatsby: **GB1, GB2, GB3, GB5, GB6, GB7**
Year 11	• Post-16 pathways assembly • 1:1 careers guidance • College/sixth-form fair or encounters • Unifrog applications research • Priority learner triage Gatsby: **GB2, GB3, GB7, GB8**	• Application workshops • Personal statement/support Apprenticeship application workshop • Employer feedback • LMI display board Gatsby: **GB5, GB7, GB8**	• PAL/provider encounters • T Level and apprenticeship sessions • FE/sixth-form follow-up • Pathway comparison and myth-busting • Careers Fair Gatsby: GB2, **GB3, GB4, GB5, GB7**	• Guidance follow-ups • Application clinics • Apprenticeship vacancy search • Targeted NEET-risk intervention • Parent/carer contact where appropriate • Careers Fair • Pupil voice Gatsby: **GB3, GB7, GB8**		

Gatsby Benchmark key

GB1 A stable careers programme
GB2 Learning from career and labour market information
GB3 Addressing the needs of each young person
GB4 Linking curriculum learning to careers
GB5 Encounters with employers and employees
GB6 Experiences of workplaces
GB7 Encounters with further and higher education
GB8 Personal guidance

Source: Telford Park Careers Delivery Plan 2026/27. Activities may be adapted to the school calendar and provider availability; participation and impact are recorded in Compass+.

Signed off by

Chair of Governors
Name: _____
Signature: _____ Date: _____

Headteacher
Name: _____
Signature: _____ Date: _____

SLT Link for Careers
Name: _____
Signature: _____ Date: _____

Careers Link Governor
Name: _____
Signature: _____ Date: _____