



The Telford Park School
Ensuring Excellence

Uniform Policy

Approved: September 2023

Date for review: September 2024

Uniform Policy

Policy Name:	Uniform Policy
Headteacher:	Mrs H Rigby
School Standards Committee:	Mr S Mirza
Date:	September 2023
Date for policy review:	September 2024

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Uniform Policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Tryhorn by telephoning 01952 387400, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the blazer, worn over the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interhouse and after school sports competitions, such as creating labels or using sports bibs
- Making sure that arrangements are in place for parents to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. The Uniform

Compulsory Uniform

Black Blazer with school logo and trim

Black Trousers or Skirt (not shorts, ¾ length trousers, tight fitted trousers, leggings or mini skirts/tight tube skirts)

White Shirt or Blouse (must be able to button up to the collar)

School Tie House Specific (clip on only)

Black Socks or Tights (not white or coloured socks)

Black Shoes (No trainers or pumps – shoes need to be black leather type shoes suitable for safety in school and provide a good level of protection in wet weather)

(The school blazer must be bought direct from the school supplier - [Baker & Sons](#) Wellington Telford)

Optional Uniform

Black 'v' neck jumper (to be worn under the school blazer)

Compulsory P.E Kit

(All items listed here must be bought direct from the school supplier - [Baker & Sons](#) Wellington Telford apart from tracksuit bottoms)

School Shorts or School Skort or School leggings

School Socks

School Polo shirt

P.E Kit (Optional)

School Reversible Sport Shirt with logo

Plain black tracksuit bottoms

Schools Quarter zip top

School leggings (black / yellow)

Children participating in contact rugby MUST wear a gum shield.

Students participating in football MUST wear shin pads

Jewellery and Make-up

1 Ring

1 Pair of Single Studs or Sleepers (No larger than 10mm/1cm worn in the ears only)

No facial, tongue and body piercings are permitted (a clear retainer may be worn in the nose)

1 Kara (Sikh Bracelet)

No blatant make-up

No patterns shaved into hair or hair colours other than normal blonde, brown, black and natural red.

No false nails, excessively long nails. No nail polish to be worn

The school has a stock of second-hand uniform. If you would like to request items of uniform, please email: info@telfordparkschool.co.uk and put in the title: F.A.O The Headteacher.

5. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Tryhorn or Mr ward if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr Tryhorn or Mr ward by calling 01952 387400 if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents and carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr Tryhorn, Deputy Headteacher in line with the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

School Standards Committee

The governing body will review this policy and make sure that it:

- Is appropriate for our school’s context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical, and safe for all pupils

The board will also make sure that the school’s uniform supplier arrangements give the highest priority to cost and value for money.

Shoes

The following examples show what types of shoe styles are acceptable and suitable to be worn with school uniform. They should be entirely black and leather or a leather style in appearance. They should not have any logos or writing on them. Canvas shoes, high heels and boots are not permitted.

Trousers

Trousers should be smart in appearance. Hipsters, cargo style, skin tight trousers and leggings are not permitted. They must not be denim or have any coloured external labelling.

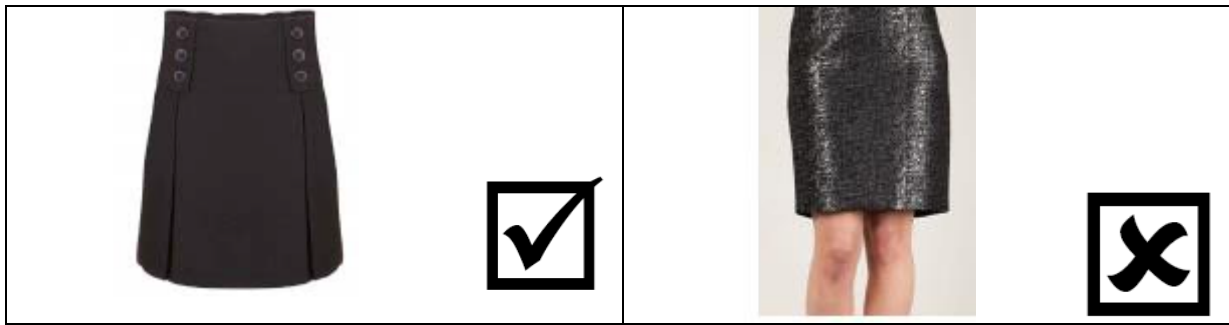
			
			

Skirts

Skirts should be knee length and certainly no more than 5cm above the knee. They should be loose fitting and plain in design.



6. Monitoring arrangements

This policy will be reviewed every two years by the Deputy Headteacher Pastoral. At every review, it will be approved by the schools standards committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy (which includes our anti-bullying policy)
- Equality information and objectives statement
- Complaints policy.